



IOL Chemicals And Pharmaceuticals Limited

FOOD SAFETY MANAGEMENT SYSTEM

Doc.# BNL-API/CHEM-E&S-POL-000006

Ref. SOP No. BNL-API/CHEM-QA-SOP-000079

IOL Chemicals and Pharmaceuticals Limited is committed to integrate a comprehensive Food Safety Management System (FSMS) into our daily operations, ensuring both operational excellence and product safety. To realise the commitment, we shall implement the following elements of FSMS policy.

We are committed to:

- Adhere to all applicable statutory, regulatory and customer requirements related to food safety.
- Establish, maintain and continually improve Food Safety Management System.
- Identify, assess and control food safety hazards throughout the supply chain to ensure the delivery of safe products.
- Provide relevant information, instructions and training to employees at all levels to enhance their competency and awareness of food safety practices.
- Consistently meet and strive to exceed customer expectations by ensuring product safety, quality and integrity.
- Foster transparent internal and external communication with stakeholders regarding food safety risks, controls, and responsibilities.
- Regularly review and improve food safety objectives, processes, and performance to enhance the effectiveness of Food Safety Management System.

This policy shall be implemented across the organization and communicated to all stakeholders.

A handwritten signature in blue ink, appearing to read 'V. Gupta'.

Varinder Gupta

Managing Director

Ver.# 1 (Effective Date: 31.01.2026)